

Recruit and Train your Future Workforce.

Offering employers a cost-effective solution to recruit, train and retain younger workers.

What is it?

Experiential learning including cooperative education allows you to recruit and train your future workforce before they're on your payroll and prepare students for the critical transition from the classroom to the world of work.

Why would you participate?

School-to-work programs can help build your talent pool especially when changing demographics place increase strain on the supply of skilled resources.

What's in it for you?

Students can support business solutions for the following situations:

- urgent tasks are not getting done
- senior staff wasting time performing entry-level tasks
- "burnout" from workload affecting permanent staff
- difficulty making new computer and other technologies work
- lack of good candidates for full-time positions
- hiring too many freelancers and consultants
- busy periods requiring temporary staff
- staff on leaves-of-absence
- your business is expanding

The Co-Op program is a great opportunity to attract future employees!" Peggy Zunker, Human Resources Records Supervisor, State Farm

Passport to Prosperity is an initiative of the Ontario Ministry of Education designed to increase employer involvement in work programs for secondary school students. Passport to Prosperity is delivered by The Learning Partnership in the GTA.

FREQUENTLY ASKED QUESTIONS:

What does this cost?

Students have no expectation of pay. However, some choose to compensate students for after-school or summer work, or cover travel costs, and some offer an honorarium. The employer may cover the cost of personal protective equipment.

WSIB:

The Ministry of Education pays Workplace Safety and Insurance Board (WSIB) coverage for students on work experience, co-operative education, Ontario Youth Apprenticeship and school-to-work transition programs.

What kind of support do you receive?

Candidate's teachers assist with screening and matching students with placement opportunities and ongoing problem solving. For longer-term placements, the employer, the student and the teacher jointly develop a student learning plan. Teachers arrange and attend monitoring meetings with the student and workplace supervisor.

Common goals for student placements include developing good work habits and behaviours, employability and citizenship skills. Students also gain experience in managing resources, working with others and working with technology.

"This program is fantastic! Students benefit by gaining work experience and we benefit by servicing our community and policy holder – it's a win-win for everyone."

Taschea Moolla, Life Underwriting Supervisor, State Farm

Experiential learning activities include:

Short term activities:

- workplace tours
- career talks
- classroom visits

Medium term activities:

- job shadowing (1-2 days)
- work experience (1-4 weeks)
- mentoring
- project-based learning (time varies)

Long term activities

- co-operative education
- apprenticeships (OYAP)

Unique opportunities to meet the requirements of the Specialist High Skills Major (SHSM)

Contact us: Passport to Prosperity
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Specialist High Skills Major

What Is a Specialist High Skills Major?

A Specialist High Skills Major (SHSM) is a specialized program allowing students to focus on knowledge and skills of particular importance to defined economic sectors. Students obtain industry recognized certifications and workplace experiences as they work towards achieving their Ontario Secondary School Diploma (OSSD). Students graduating with a SHSM designation are prepared for success in a particular sector and in the postsecondary destination of their choice: apprenticeship training, college, university or the workplace.

In Ontario, SHSM programs are offered in the following sectors:

- Agriculture
- Arts and Culture
- Aviation and Aerospace
- Business
- Construction
- Energy
- Environment
- Forestry
- Health and Wellness
- Horticulture and Landscaping
- Hospitality and Tourism
- ICT (Information & Communication Technology)
- Justice, Community Safety & Emergency Services
- Manufacturing
- Mining
- Not-for-Profit
- Sports
- Transportation



EmployerRegistry.ca is our online community connecting employers offering experiential learning opportunities with student candidates, including those enrolled in Specialist High Skills Major and Cooperative education programs.

Recruit and train your future workforce.

Hosting co-op students is a cost-effective, low-risk way of recruiting and training potential future hires and tomorrow's workforce.

Click. Connect.

Contact us:

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classroom visits

career fairs

workplace tours

job shadowing

co-op

apprenticeships