



## Passport to Prosperity The Learning Partnership

September 26 2011 Tony D'Aurizio Talent Acquisition Manager, CARA 905-760-2244 ext. 2056 | (c) 416-704-0298 |

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## VISION

To be the **LEADER** of the restaurant industry in **CANADA** by being the **BEST BRANDED** restaurant company in the **WORLD**.





## PURPOSE

PERFECT
GUEST
EXPERIENCES
BECAUSE WE
GENUINELY
CARE
ABOUT OUR GUESTS











## OUR DNA

# WE ARE UNIQUE

Canadian Private 125 Years Old **National** Growing













#### Did you know?

**About The Canadian Restaurant Industry:** 

Employs over
1 Million
People

22% of Canadians had their first jobs in a Restaurant

Top 5
Employment
Creators



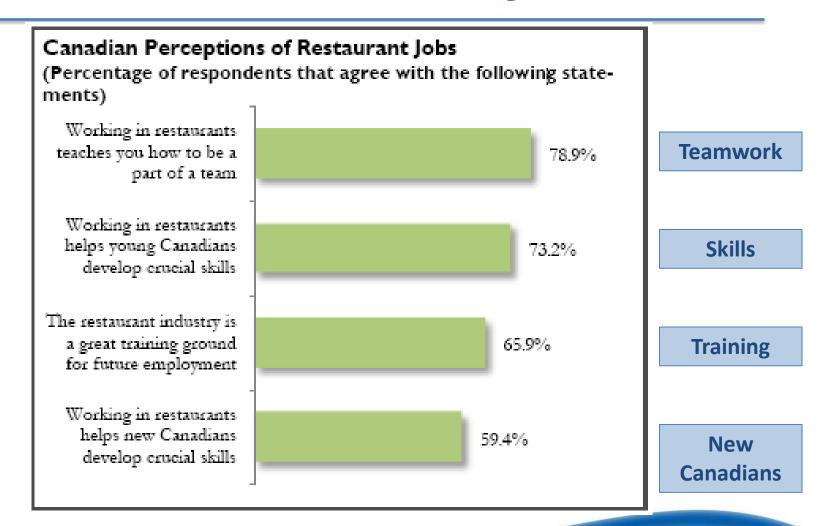








#### **CRFA Survey**













#### Our Partnership...

- Passport to Prosperity is a Province wide initiative of the Ontario Ministry of Education designed to increase employer involvement in school-to-work programs for secondary school students.
- The Learning Partnership is a not-for-profit organization dedicated to bringing together business, education, government, labour, policy makers and the community to develop partnerships that strengthen public education in Canada





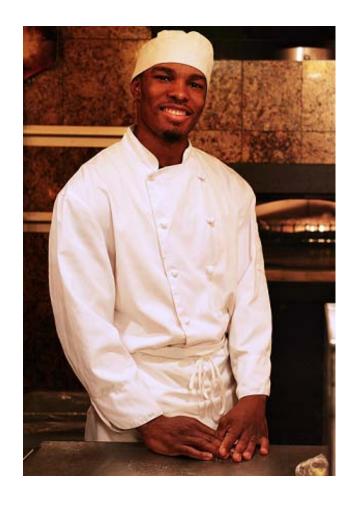






#### Our Partnership...

 Support Passport to Prosperity and The Learning Partnership groups by supplying culinary opportunities for qualified High School students and exposing them to the Restaurant Industry













#### WHO WE ARE LOOKING FOR:

#### Passionate Culinary Professionals











**Line Cooks** 

**Expos** 

Sous Chefs

Dishwashers

**Prep Cooks** 











#### What we can offer

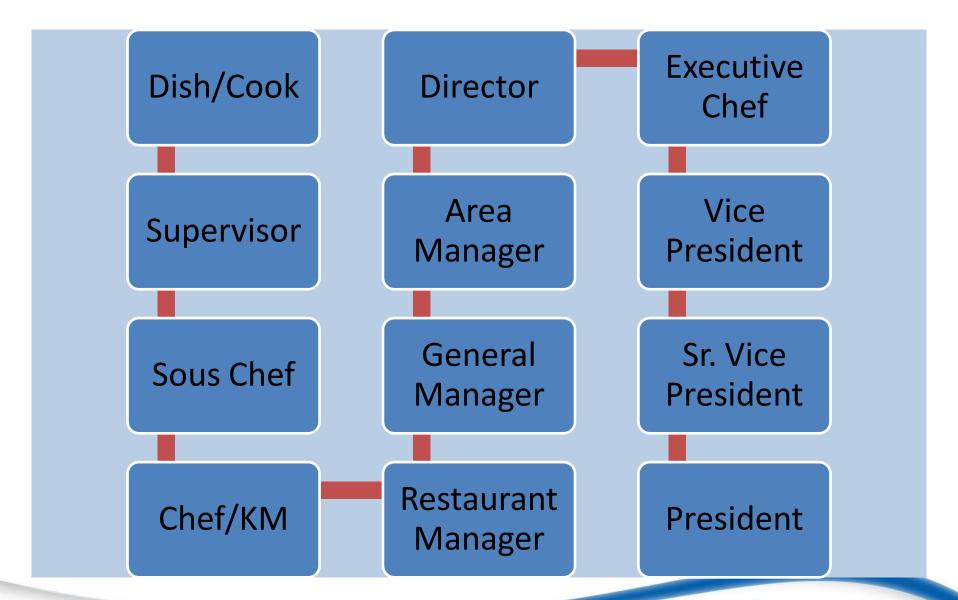
- 4-6 placements per semester start with Milestones and Home Office
- Interview process with GM and Restaurant Team
- Access to full CARA training at store level for hourly roles
- Exposure to various kitchen roles/rotations
- CARA standards including:
  - WHMIS Training
  - HACCP Training
  - Food Safety
  - Health and Safety Training
  - On line Webinars and training
  - Cross positional training
- Timely and honest performance feedback
- Potential exposure to our Corporate Chef
- Paid position after successful course completion
- Career Path in the Restaurant Industry







#### **Potential Career Path**













#### Please Understand

- Restaurant business is not Mon-Fri 9-5
  - It is nights, weekends, Sundays, Holidays
- Its not all glamour like on TV
  - There is garbage to take out and pots to scrub
  - Its not always like 'Hell's Kitchen'
  - There are only a few 'stars', but a lot of support staff
- Its hard work and they are busy places
  - Kitchens and Dishwashing machines are hot and it gets sticky in there
  - Its fast paced, and you will get dirty
  - You will wear out your shoes
- People 'in it' 'Love It'
  - Passion for food
  - Fun, great friends, never a dull moment
  - Learn lots and learn about yourself
- Your managers will hold you accountable for attitude
  - Team work
  - Affects others
  - Affects the bottom line











# Participating Locations (Milestones)

- Vaughan Home Office Cafeteria/Restaurant
- Scarborough
- Newmarket
- Vaughan (Milestones)
- Burlington (Brant St)
- Burloak
- Whitby













### THANK YOU

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